



## Fir Tree Primary School

### Person Specification: CLASS TEACHER

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of: <ul style="list-style-type: none"><li>o working in partnership with parents.</li></ul>	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"><li>o teaching across the whole Primary age range;</li><li>o teaching at Key Stage Two.</li></ul>
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"><li>o the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li><li>o statutory National Curriculum requirements at the appropriate key stage;</li><li>o the monitoring, assessment, recording and reporting of pupils' progress;</li><li>o the statutory requirements of legislation</li></ul>	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"><li>o the preparation and administration of statutory National Curriculum tests;</li><li>o the links between schools, especially partner schools.</li></ul>

	<p>concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</p> <ul style="list-style-type: none"> <li>○ the positive links necessary within school and with all its stakeholders;</li> <li>○ effective teaching and learning styles.</li> </ul>	
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>○ develop good personal relationships within a team;</li> <li>○ establish and develop close relationships with parents, governors and the community;</li> <li>○ communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>○ create a happy, challenging and effective learning environment.</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>○ develop strategies for creating community links.</li> </ul>
<b>Personal characteristics</b>	<p>Professional Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful</p>	<p>Creative</p>